

Nursing PLEDGE

Become a Nurse Mentee

Build a strong foundation for your LTC career



What is a nurse mentee?

A nurse mentee:

- Is a new team member from a participating LTC home
- Is an RPN, RN, NP, or transitioning to a new nursing classification
- Is interested in receiving coaching, mentorship, and support for professional development from experienced LTC nurses while working in the LTC home



Why is it important?

For the LTC home

- Create a safe and supportive environment for knowledge and skills development
- Improve staff retention
- Strengthen the quality of resident care

For the nurse mentee

- Boost clinical confidence in a supportive and familiar environment
- Encourage professional growth and skills development
- Receive hands-on guidance from nurses experienced in LTC
- Prepare for new opportunities and develop your career.



What do nurse mentees do?

- Seek and be open to feedback and eager to develop clinical and professional skills
- Apply feedback to support safe and effective practice in LTC
- Actively participate in the proposed mentorship activities
- Demonstrate professionalism, openness, and accountability.



If you are interested in becoming a nurse mentee, please connect with the administration team in your home.

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