

# Strengthen Your Workforce With Nursing PLEDGE

Access financial support and quality education to help your LTC home implement a **nursing mentorship program**.

The Nursing Partnership for Learning, Employment, Development, Growth and Experience (**Nursing PLEDGE**) is a new program supported by the Ministry of Long-Term Care that provides funding, tools and education to help Ontario LTC homes start or enhance a nursing mentorship program.



## Why Join?

- ✓ **Strengthen** nurse recruitment and retention
- ✓ **Increase** job satisfaction
- ✓ **Improve** clinical confidence
- ✓ **Expand** leadership opportunities
- ✓ **Enhance** the quality of life and care for residents



## Funding Available (2026-27)

### Coordination Funding

Up to **\$10,000**

Supports the time needed to design, implement and manage your home's mentorship program.

(Ontario CLRI)

### Backfill Funding

Up to **\$39,000**

Covers additional nursing staff while mentors and mentees have dedicated mentorship time.

(Ontario CLRI)

### Nurse Wage Top-Up

Up to **\$39,000**

A stipend to compensate nurse mentors for added responsibilities. Separate application required.

(Ontario Health)



**Enroll by September 30, 2026, to access 100% of your Coordination and Backfill funding.**

Enrollment between October 1, 2026, and January 27, 2027, qualifies for 50% funding.

[clri-ltc.com/nursing-pledge](http://clri-ltc.com/nursing-pledge) | [nursingpledge@the-ria.ca](mailto:nursingpledge@the-ria.ca)



Ontario CLRI



@OntarioCLRI



Ontario CLRI



# Strengthen Your Workforce With Nursing PLEDGE

## What Nursing PLEDGE Provides

- Up to **\$49,000/year** in coordination and backfill funding, plus up to **\$39,000/year** for mentor wage top-ups.
- **Adaptable implementation resources** to build your program (e.g. coordination guide, mentorship agreement, mentee learning plan template).
- **On-demand eLearning**, with three online courses designed to equip your mentors and mentees to build a successful partnership.
- **Monthly Community of Practice** for nurse mentors to virtually connect and share insights.

## What Your LTC Home Does

- **Assign a mentorship coordinator** to manage your program's setup and execution.
- **Select at least one mentor/mentee pair** (RPNs, RNs, or NPs working in your home).
- **Design and coordinate your program**, supported by Nursing PLEDGE resources and funding.
- **Support completion of eLearning courses** and mentor attendance at the monthly **Community of Practice**.
- **Complete evaluation surveys** to help measure and share your program's outcomes.



## Let's Get Started

Visit our [website](https://nursingpledge@the-ria.ca) to learn more and enroll.



Email questions to [nursingpledge@the-ria.ca](mailto:nursingpledge@the-ria.ca).



Nursing PLEDGE is funded by Ontario's Ministry of Long-Term Care and led by the Ontario Centres for Learning, Research and Innovation in Long-Term Care (CLRI) at the Schlegel-UW Research Institute for Aging (RIA).

[clri-ltc.com/nursing-pledge](https://clri-ltc.com/nursing-pledge) | [nursingpledge@the-ria.ca](mailto:nursingpledge@the-ria.ca)



Ontario CLRI



@OntarioCLRI



Ontario CLRI

